

## **5 Important Behaviours for Successful Leaders . Summary of Research into Kouses and Posner**

Good Leaders

### **1. Challenge the process**

If you don't believe something is working, consider whether there is a better way

### **2. Inspire a Shared Vision**

To get through the tough times, share your vision in a clear way that others can understand and are motivated about. Find out what others are motivated about.

### **3.Enable others to act**

Give others the tools and methods to solve their problems and use their skills and passions in the best way to achieve the vision.

### **4. Model the Way**

When you are going through tough times, get your hands dirty. Don't tell others what to do but show them how.

### **5. Encourage the Heart**

When you make a change, ensure others have worked this through and are motivated. If you achieve significant results, share the glory with other community members.

A sixth principle has been muted since this research

### **6. Serve the Community**

Many are now realising their social responsibility and also the immense value and worth that can be received by giving to others.